

Overall Program goal	<p style="text-align: center;">MENA</p> <p style="text-align: center;">Robust and Resilient Civil Society Organisations collaborate and advance democracy, rule of law, equality and social justice, recovery of identity and social cohesion towards pluralistic and peaceful inclusive societies.</p>				
Political Criteria	<p style="text-align: center;">Democracy and human rights</p>	<p style="text-align: center;">Equality and worker's rights</p>	<p style="text-align: center;">Just transition</p>	<p style="text-align: center;">Peace and dialogue</p>	<p style="text-align: center;">Gender equality</p>
Decision makers	<p>1.1 Government on all levels include civil society organisations in decision making processes</p> <p>1.2 Government improve the situation for human rights of "activists" in politics and workplaces.¹</p> <p>1.3 Government act to advance and protect the rights and social standards of minorities and/or indigenous peoples¹</p>	<p>2.1 Government engage in effective consultation with trade unions</p> <p>2.2 Government adopts and implement legislation/policies effectively fighting unemployment</p> <p>2.3 Government adopts and implement legislation/policies protecting worker's rights and advancing gender equality in the sphere of work¹</p>		<p>4.1 Government and/or political leadership take steps towards national peace and reconciliation processes¹</p> <p>4.2 Community and political leaders include civil society and give space to women and youth in peace, dialogue and reconciliation processes¹</p> <p>4.3 Parties to conflict find openings towards positive peace/conflict transformation¹</p>	<p>5.1 Government/Legislators adopt policies/legislation that adhere to international conventions on Women's Rights¹</p> <p>5.2 Government on all levels provides protection for women and guarantees the upholding of women's rights and works to end discrimination¹</p> <p>Local authorities and informal leaders promote youth and women's active citizenship¹</p> <p>5.3 Local authorities and leaders break patriarchal norms</p>

	<p>1.4 Government on all levels adopts and implements laws/policies that seek to increase youth and women's political participation.¹</p>			<p>4.4 International audience and decision makers listen to Partner Organisations.¹</p>	<p>and react to abuse and crimes relating to the rights of women¹</p>
<p>Actors working in cooperation</p>	<p>1.2.1 CSOs/CBOs collaborate to demand and partake in inclusive decision-making processes.</p> <p>1.2.2 CSOs/CBOs collaborate to improve their capacity to hold duty-bearers accountable</p>	<p>2.2.1 Trade Unions and their Federations and Representatives are involved in Social Dialogue Mechanisms with Employers and/or Government</p> <p>2.2.2 Trade Unions collaborate in negotiations with, or struggle against, employers and authorities</p>	<p>3.2.1 POs and their networks incorporate just transition in their analysis of power relations and context</p>	<p>4.2.1 POs and their networks access/influence international decision makers and audience in order to obtain international support¹</p> <p>4.2.2 CSOs collaborate with informal leaders, media and academics to promote peace, dialogue, reconciliation, societal cohesion and progressive identities</p>	<p>5.2.1 Trade Unions and other CSOs collaborate to safeguard and advance women's and workers' rights, democracy and social equality¹</p> <p>5.2.2 Networks of CSOs and CBOs push each other to mainstream gender equality and increase number and influence of active women.</p> <p>5.2.3 Groups of women and/or youth collaborate to strengthen their voices and advance their agendas</p>
<p>Rights-holders</p>	<p>1.3.1 Youth, women and minorities are active citizens and leaders, mobilize for progressive change and/or run for office in elections</p>	<p>2.3.1 Workers (including Youth, women and minorities) are active to influence their situation in life of work¹</p> <p>2.3.2 Workers (including youth, women and minorities) unionise</p>		<p>4.3.1 Women, youth and minorities participate in conflict resolution, reconciliation and/or peace building</p>	<p>5.3.1 Women challenge norms and injustice</p> <p>5.3.2 Fathers/husbands promote youth and women's active citizenship</p>

POs

- 6.1 POs work efficiently with organising
- 6.2 POs incorporate just transition in their analysis of power relations and context
- 6.3 POs mainstream and effectively work with gender equality and conflict sensitivity
- 6.4 POs engage in cooperation, collaboration and alliance building to achieve strategic objectives
- 6.5 POs manage competently MEAL (monitoring, evaluation, adaptivity and learning)
- 6.6 POs conduct analysis using rights-based approach
- 6.7 POs work efficiently with communication, advocacy, visibility and fundraising
- 6.8 POs adopt democratic structures, processes and culture
- 6.9 POs work with organisational anti-corruption, including adopting written administrative procedures, clear policies as well as job descriptions
- 6.10 POs share experiences and skills with other partners in the programme
- 6.11 POs have sustainable channels of communication with decision makers and other CSO's on grassroots level
- 6.12 POs increase their sustainability