

**Overall  
Program goal**

## TRADE UNION PROGRAMME

The overall objective of the programme is to strengthen trade unions and their educational wings through organising and capacity building to contribute to formalisation of work, social justice and decent work for all.

**Political  
Criteria**

**Democracy  
and human  
rights**

**Equality and  
worker's  
rights**

**Just transition**

**Peace and  
dialogue**

**Gender  
equality**

**Decision  
makers**

**2.1 Governments, parliamentarians and/or Ministries** take action to promote the inclusion of informal workers in the social protection systems and reduce the vulnerability of precarious workers (TUCA).

**2.2 Young parliamentarians** promote inclusive dialogue with leaders of worker and community organisations to combat xenophobia and hate speech and protect the rights of migrants and refugees (IFWEA).

### **2.3 Young**

**parliamentarians** promote inclusive dialogue with leaders of worker and community organisations to increase the visibility of the effects of climate change on the poor (IFWEA).

### **2.4 Young**

**parliamentarians** promote inclusive dialogue with leaders of worker and community organisations to advocate for the ratification of ILO convention 190 (Violence and Harassment at work).

### **2.5 Governments and/or**

**parliamentarians** present C189 for ratification and actively support it. (IDWF)

### **2.6 The Ministry of Labour**

is sympathetic to the rights of Domestic Workers and executes the law, once passed in the national parliament. (IDWF)

## **2.7 The Ministry of Labour**

commits to and begins  
conducting labour  
inspections of Domestic  
Workers' workplaces  
(IDWF).

Actors working  
in cooperation

### **2.2.1 Trade Unions and allied civil society**

**organisations** influence  
decision-makers to adopt  
measures to promote  
formalisation of informal  
workers (TUCA).

**2.2.2 Trade Unions** work  
actively to increase the  
membership among  
informal and precarious  
workers (TUCA).

**2.2.3 Trade Unions**  
establish alliances with civil  
society organisations to  
promote the rights of  
precarious and informal  
workers (TUCA) & (IFWEA).

**2.2.4 Trade Unions** and  
their allies create

awareness about the demands of precarious and informal workers (TUCA) & (IFWEA).

**2.2.5 National trade union centers** include domestic workers in their committees (IDWF).

**2.2.6 NGO and their Trade Union allies** create national and regional platforms of education, self-help and organisation for protection and support of vulnerable workers in informal forms of work (IFWEA).

**2.2.7 NGO and their Trade Union allies create** access to an online hub of materials, methodologies, and skills for leadership education on the future of work and labour rights (IFWEA).

**2.2.8 Young NGO educators, Trade Union and Political leaders** develop a common value

base and platform for progressive politics, social justice and global citizenship (IFWEA).

**2.2.9 NGO and Trade Union educators and Political leaders** create a global learning network on climate change for trade union grassroots leaders to effect workplace changes and engage political decision makers (IFWEA).

Rights-  
holders

**2.3.1 Domestic workers' leaders** are able to articulate the content of the C189 (IDWF).

**2.3.2 Unorganised domestic workers** join the unions and participate in union activities. (IDWF)

**2.3.3 Organised domestic workers** participate actively in campaigns. (IDWF)

**2.3.4 Women workers** in trade unions and

membership-based organisations are able to articulate the content of ILO convention 190: Violence and Harassment at work. (IFWEA).

### **2.3.5 Grassroots Trade union and NGO leaders**

apply innovative organisational strategies to include unorganised workers in vulnerable occupations. (IFWEA).

### **2.3.6 Trade unions and NGOS** build regional and global alliances on common issues (IFWEA).

### **2.3.7 Grassroots trade union leaders** have both access to and ability to utilise online resources to build regional and global alliances for regulation and protection of informal workers (IFWEA).

### **2.3.8 Workers in trade unions and membership-**

**based organisations** are willing and able to defend democratic freedoms of migrant workers (IFWEA).

POs

- 6.1 POs train their leadership of the content of C189, and C190 to spread knowledge among the target group and advocate its ratification by decision-makers.
- 6.2 POs train their leadership in utilising online resources for distance learning, advocacy and campaigning.
- 6.3 POs increase the visibility of erosion of core democratic values and workers' rights.
- 6.4 POs increase their thematic and technical knowledge on social security, social protection systems, and tax systems.
- 6.5 POs carry out relevant research, studies and investigations, for example on pension funds for domestic workers.
- 6.6 POs increase their knowledge on matters related to project management, for example planning, monitoring and evaluation.
- 6.7 POs increase their capacity to for administration and financial management, for example book-keeping.