## **GENDER EQUALITY PLAN**

Project name and number:

Organisation:

Name(s) of person(s) filling in the plan:

Date:

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| **Objectives focus on gender?** | **Indicators specifically measuring gender?** | **Activities aimed at gender equality?**  | **How to follow-up (means of verification) and when?** | **Name(s) of person responsible for follow-up** | **Action plan (what to improve?)** |
| *Example: Intermediate objective 2: Women have increased their leadership capacity and are able to take part in decision-making levels as well as in the current peace process and political reform structure.* | *Example: 2.1 At least 40 % of the leading positions[[1]](#footnote-1) in all of the partner organisations are held by women.* *Target: 40 % by the end of 2019.*  | *Example: Workshop/discussion on gender equality*  | *Example: Evaluation questionnaires for each participant after each workshop* | *Example: Project manager* | *Example: Include gender equality as a part of each training activity (mainstreaming).*  |
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1. Leading positions – board, presidium, CEC, secretariat, project management [↑](#footnote-ref-1)