# ORGANISATIONAL DESCRIPTION FOR PARTNERSHIP

## Introduction

Partnership for the Olof Palme International Center (OPC) is key to reach a mutual objective with partner organisations (PO). A good partnership is built on shared values, solidarity, joint ownership, transparency, long-term engagement, clarity of roles, mutual benefits, effective and accountable management.

The requested information in this document constitute the initial information needed for starting a partnership and provides the basis for OPC’s decision whether or not to develop a cooperation together.

The information given in these forms is used to assess some of the basic organisational strengths and weaknesses in relation to capacities, relevance and internal democracy. It provides a basis for discussion and dialogue about potential organisational development during the cooperation period.

## Contact information

|  |  |
| --- | --- |
| Date and place: |  |
| Name of the organisation: |  |
| Address: |  |
| Telephone: |  |
| E-mail: |  |
| Website: |  |
| Contact person: |  |
| Telephone/mobile: |  |
| E-mail: |  |
| List the persons responsible for the information in this form, name and title: |  |

*This document shall not exceed 7 pages.*

## History and Values

1. Describe the history of your organisation; when, why and by whom was it founded?
2. Describe how your organisation has developed since it was founded?
3. Describe your organisation’s vision, objectives and core values?

## Strategy and Focus of Work

1. Describe how your organisation is structured.
2. What are the most significant you have achieved in recent years?
3. Describe how you work; what are your strategies to achieve your goals?
4. How do you develop your strategies, who is involved?
5. Describe whom you work with (target group/rights holders).
6. Describe your networks with other organisations, decision makers and other actors.
7. How do you involve members, target groups and/or other relevant stake holders in your work?
8. How do you work with gender equality in your organisation and in your activities?

## Additional Information

1. What do you consider to be the three most decisive external factors that effects your work?
2. Describe the core strengths and weaknesses of your organisation.
3. What do you expect from the partnership with the Olof Palme International Center and the Swedish labour movement?
4. What previous experience does your organisation have of international development cooperation?
5. Any other information you would like to share related to the work of your organisation that might be relevant for the cooperation?

## Organisational Status and Structure

1. Do you have an organogram of your organisation?  Yes  No
2. Does your organisation have by-laws (statues, constitution)?  Yes  No
   * *If no, why not?*
3. Do you have a written strategic plan? Yes  No
   * *If no, why not?*
4. Is your organisation registered with the authorities?  Yes  No
   * *If yes, since when?*
   * *If no, why not?*
5. Do you have a written order of delegation?  Yes  No
   * *If no, why not?*
6. What policies have you adopted for the organisation (i.e. environment, anti-corruption, anti-discrimination, gender etc.)?

## Internal Democracy and Membership

1. Do you have an elected board?  Yes  No
   * *If yes, how many board members do you have (men/women)?* 
     + *How is the board elected and how often (selection criteria)?*
     + *What is the role of the board?*
     + *How often does the board meet*?
   * *If no, why not?*
2. Do you have a policy for how management/leadership is appointed and removed?  Yes  No
   * *If no, why not?*
3. Do you have members?  Yes  No
   * *If yes,* 
     + *How many members (men/women)?*
     + *Do you have a list of the members that you keep updated?  Yes  No*
     + *Do the members pay a membership fee?  Yes  No*
   * *If no, why not, what prevents people from joining?*
4. Do you have a general assembly (congress, annual meeting)?  Yes  No
   * *If yes*,
     + *How is it constituted?*
     + *How often does it assemble?*
     + *What are the main responsibilities of the general assembly?*
   * *If no, why not?*

## Human Resources

1. How many paid employees do you have (men/women)?
2. Do you pay taxes for your employees?  Yes  No
   * *If no, why not?*
3. Do you have any social security schemes for the employees?  Yes  No
   * *If yes,* 
     + *Pensions?*  Yes  No
     + *Maternity/paternity leave?*  Yes  No
     + *Sick leave?*  Yes  No
   * *If no, why not?*
4. Are people involved in voluntary work in your organisation?  Yes  No
   * *If yes,* 
     + *How many (men/women)?*
     + *In what ways are they involved?*
   * *If no, why not?*

## Financial Resources and Administration

1. What is the total annual budget of your organisation?
2. How is the organisation financed? State all financial supporters and forms of support.
3. Do you have one or several registered bank accounts?
4. Do you have a budget for the current and incoming year?  Yes  No
5. Do you produce an annual financial report for the whole organisation?  Yes  No
   * *If yes, is it audited by an external, independent and qualified auditor?*  Yes  No
6. Does the organisation produce an annual narrative report?  Yes  No
   * *If yes, are the annual financial and narrative reports shared with the members and/or target group?*
   * *If no, why not?*
7. Please state the level of financial education and/or relevant experience of the financial manager?
8. Has any external evaluation been carried out of your organisation?  Yes  No
   * *If yes, by whom and when?*